



FENLAND FEDERATION CLASS TEACHER SPECIFICATION

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Good degree or equivalent 	<ul style="list-style-type: none"> • Gained or working towards further qualifications 	Application form
Teaching Experience	<ul style="list-style-type: none"> • Proven ability as an excellent classroom practitioner • Experience of teaching KS2 pupils • Experience of using pupil tracking systems to ensure that pupils of all levels of ability achieve their full potential • Experience of teaching reading • Experience of promoting highly effective communications within and between teams and other stakeholders in the school community 	<ul style="list-style-type: none"> • Experience of teaching Y3/4pupils • Experience of using White Rose maths • Evidence of commitment to personal and relevant professional development • Evidence of outstanding teaching • Experience of managing and deploying teaching assistants 	Application form References
Knowledge and Understanding	<ul style="list-style-type: none"> • Secure knowledge of the National Curriculum • Ability to plan, deliver and assess learning to meet a range of abilities 	<ul style="list-style-type: none"> • Commitment to personal welfare and safeguarding of all children • Confident and competent user of ICT as a learning tool • Ability to work independently and contribute effectively to the team • Positive approach to promote learning and excellent behaviour • Willingness to develop an area of the curriculum 	Letter of application Interview References
<ul style="list-style-type: none"> • Personal and Professional • Characteristics 	<ul style="list-style-type: none"> • Enthusiastic, driven, adaptable and resilient • Calm under pressure • High expectations • Ability to work independently • Well organised and self-motivated • Effective time management • Ability to communicate effectively with a wide range of people including children, staff, parents and Governors • A desire to develop leadership skills 	<ul style="list-style-type: none"> • Can demonstrate commitment to the wider life of the school 	Letter of application Interview References

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| | <ul style="list-style-type: none">• Good sense of humour | | |
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